



The CalSWEC Adult Protective Services MSW Training Program

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Agenda

- ▶ Overview
- ▶ Logistics
- ▶ Training Requirements
- ▶ Additional Trainee Commitments
- ▶ Program Funding, Tracking, and Reporting Requirements
- ▶ Questions



Adult Protective Services MSW Training Program

OVERVIEW

Program Funding and Goals

- ▶ Funded by the California Department of Social Services (CDSS) as part of statewide workforce development initiative identified as a priority in California's Master Plan for Aging
- ▶ Central goals are:
 - To better prepare new MSWs to provide effective, evidence-based professional social work services in county and Tribal Adult Protective Services units
 - To increase the numbers and enhance the retention of MSWs working in county and Tribal Adult Protective Services units in all regions of California



Program Footprint

- ▶ AY 2024-25 is the second of two training years in the current funding agreement between CDSS and CalSWEC
- ▶ We expect the APS program to transition to a new university host on or around July 1, 2024 and hope that the new agreement will include additional funding years
- ▶ In AY 2024-25 training and stipend support will be provided to at least 60 MSW student trainees to at least 12 participating MSW programs
- ▶ By AY 2027-28, we hope that the program will serve at least 200 MSW student trainees at 20 or more participating MSW programs



Participating MSW Programs

- ▶ The goal for AY 2024-25 is to recruit 12 MSW programs, with at least two participating programs in each of California's five service regions
- ▶ Participating MSW programs in 2023-24 were:
 - Superior: CSU Chico & Humboldt Polytechnic
 - Bay Area: San Jose State
 - Central: Sacramento State & CSU Stanislaus
 - Los Angeles: CSU LA & CSU Long Beach
 - Southern: CSU San Marcos & CSU Fullerton



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Adult Protective Services MSW Training Program

LOGISTICS

Trainee Award Guidelines

- ▶ MSW students are accepted into the training program for one academic year at a time
- ▶ MSW students may apply to the program for one year of foundation training and one year of advanced training, in different academic years
- ▶ Acceptance into the training program for one year of foundation training does NOT guarantee acceptance for a second year of advanced training
- ▶ MSW students may participate in the training program for a maximum of two academic years



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Trainee Eligibility Criteria

- ▶ The Adult Protective Services MSW Training Program is open to MSW students who are:
 - Enrolled in participating MSW programs as full time, part time or advanced standing students
 - Entering either a foundation year or advanced year of MSW study in good academic standing
 - Matched/matching with field placements for the training year at public Adult Services programs (for foundation year) or APS units (for advanced year)
 - Not receiving funding support from any other CDSS administered training or scholarship program

Trainee Selection Criteria

- ▶ The Adult Protective Services MSW Training Program seeks MSW students who demonstrate:
 - Interest in and commitment to learning about the issues, challenges and needs specific to social work practice with aging and vulnerable adults
 - Linguistic and cultural competencies that align with the needs of underserved consumers in CA
 - **Demonstrated strong and sustained commitment** to social work careers working with aging and vulnerable adults in public APS units in California



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Application Procedures

- ▶ CalSWEC has created a Qualtrics-based training program application that is shared with all participating MSW programs each January
- ▶ MSW programs then share the Qualtrics link for the application with all potential applicants
- ▶ Each MSW program sets its application deadline
- ▶ Interested students must submit completed applications by their MSW program's deadline
- ▶ CalSWEC provides application data to each MSW program after that deadline and as requested

Trainee Selection Process

- ▶ MSW programs review all submitted applications, identify and conduct panel interviews with finalists, and select awardees
- ▶ MSW programs hold panel interviews for finalists that include both faculty and community members
- ▶ MSW programs notify selected trainees after verifying that they are matched with eligible field placements for the training year
- ▶ CalSWEC verifies field placement eligibility again in the fall, before trainees sign student service agreements and before stipend funding is awarded



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Stipend Awards

- ▶ Stipends for **full time students** (based on campus enrollment rules) are \$20,000 for AY 2024-25
- ▶ Trainees will receive stipends in two disbursements:
 - \$10,000 in mid to late fall semester
 - \$10,000 in mid spring semester
- ▶ Stipends for **part time students** (based on campus enrollment rules) are \$10,000 for AY 2024-25
- ▶ Trainees will receive stipends in two disbursements:
 - \$5,000 in mid to late fall semester
 - \$5,000 in mid spring semester



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TRAINING REQUIREMENTS

Foundation Year Coursework

- ▶ Foundation year trainees must complete all required general and aging and adult services-focused courses as specified by the MSW program
 - These should be the foundational practice, policy and research courses in which students interested in aging and adult services typically enroll
 - The appropriate courses are whatever courses are recommended as preparation for an advanced year aging and adult services option/concentration OR the closest equivalent at that MSW program (vs. courses that serve as preparation for options or concentrations in child welfare, behavioral health, etc)

Advanced Year Coursework

- ▶ Advanced year trainees must complete all aging and adult services-focused courses as required and/or specified by the MSW program
 - These should be the advanced practice, policy and research courses in which students focused on aging and adult services typically enroll
 - The appropriate courses are whatever courses are required for an advanced year aging and adult services option or concentration OR the closest equivalent to at that MSW program (vs. courses required for options in child welfare, behavioral health, etc)



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Field Training Requirements

- ▶ Foundation year field training must involve delivering public services for aging and/or vulnerable adults
- ▶ Eligible foundation year field training sites include publicly funded programs that focus on serving aging and vulnerable adults and their families, including Adult Services Intake, IHSS, PACE, Public Guardian, Seniors First, and similar AAA and Tribal programs
- ▶ Advanced year field training must involve providing social work services in a county or Tribal APS unit
- ▶ Eligible advanced year field training sites include county and Tribal Adult Protective Services units



Field Seminar Expectations

- ▶ Foundation year trainees' field seminar must include significant focus on social work with vulnerable and aging adults and should include all foundation year APS trainees if possible
 - This should be the foundation year field seminar for students interested in aging and adult services, as designated by the MSW program
- ▶ Advanced year trainees' field seminar must include significant focus on social work in public APS units and should include all advanced year trainees if possible
 - This should be the advanced year field seminar for students in the Aging option/concentration or the closest equivalent, as designated by the MSW program

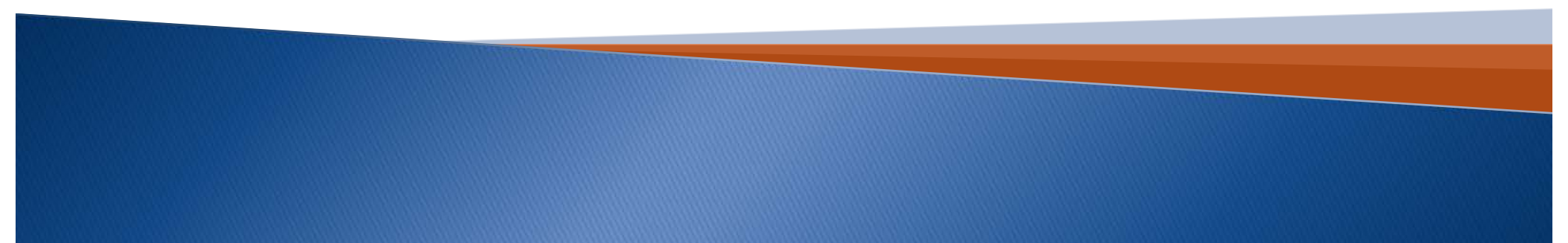
Additional Training Requirements

- ▶ Trainees enrolled in an MSW program that offers a certificate in Aging, Aging Services or Gerontology should be required to complete all requirements for that certificate, as specified by the MSW program
- ▶ All APS trainees are required to complete a series of five synchronous virtual trainings focused on key skills for social work practice with older adults over the course of the training year
- ▶ These virtual trainings are scheduled and coordinated by CalSWEC in consultation with PIs and PCs at participating MSW programs



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ADDITIONAL TRAINEE COMMITMENTS



Additional Trainee Commitments

- ▶ APS Trainees must commit to:
 - Participating in all scheduled program meetings and trainings during the training year
 - Completing all pre-/post- training surveys as requested and on time during the training year
 - Providing updated contact info at MSW graduation
 - Completing annual follow-up surveys as requested and on time for at least five years after graduation
 - Completing the post-graduation service obligation



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Post-Graduation Service Obligation

- ▶ For each year of training participation, APS training program graduates required to complete the equivalent of 12 months of full time service employment in MSW positions in county or Tribal Adult Protective Services units in California
- ▶ Graduates will also be encouraged to pursue LCSW licensure through BBS registration and the accrual and documentation of required supervision hours

Post-Graduation Repayment Obligation

- ▶ APS Training Program graduates who fail to complete the required service obligation by 36 months after their MSW graduation must repay the stipend funding
- ▶ Graduates who fulfill NONE of the service obligation are required to repay all stipend funding in full
- ▶ Graduates who fulfill SOME but not ALL of the service obligation are required to repay a prorated amount based on the total hours of eligible service completed
- ▶ Stipend funding repayment plans typically include stipend funding, interest and processing fees



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PROGRAM FUNDING, TRACKING, AND REPORTING REQUIREMENTS

MSW Program Funding

- ▶ For each training year, participating MSW programs receive roughly \$60K in coordination cost funding
- ▶ Coordination funding can be used for personnel costs associated with program implementation, typically salary and fringe for PI, program coordinator, and admin/fiscal support staff
- ▶ Some coordination funding can be used for program costs such as supplies and equipment with approval



Tracking and Reporting Obligations

- ▶ CalSWEC will continue to track all training program participants/graduates after program completion
- ▶ CalSWEC will verify and document all graduates' completion of the service obligation and cash repayment of stipend funding as required
- ▶ CalSWEC will notify the relevant MSW program when a graduate enters cash repayment and works with the MSW program to establish the repayment plan
- ▶ MSW programs are NOT fiscally responsible for graduate defaults on stipend repayment plans

Questions?

- ▶ Agencies with questions about establishing field training relationships with MSW programs in the Adult Protective Services MSW Training Program should reach out E. Maxwell Davis at emdavis@berkeley.edu or Jenny James at jennyjames@berkeley.edu
- ▶ Anyone with other questions about the Adult Protective Services MSW Training Program should feel free to email CalSWEC's Adults & Aging Program at calswec_aas@berkeley.edu



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