


Sarah Glass

sglass@sdsu.edu 

Education

MAY 2017

Certificate in Social Work Administration / San Diego State University

MAY 2013

Master of Social Work / San Diego State University
(Title IV-E Program)

MAY 2007

Bachelor of Science, Child and Family Development / San Diego State University

University Experience

2020 - PRESENT

Lecturer / San Diego State University School of Social Work

- SW400 Child Welfare Practice
- SW 758 Advanced Child Welfare Practice

2019 - PRESENT

Field Instructor (Title IV-E and Non-Title IV-E) / California State University San Marcos

- Provide field supervision to MSW interns

2018 - 2022

Statewide Curriculum Developer / University of California, Berkeley

- Developed statewide child welfare leadership training curriculum series:
 - Common Core 3.5
 - Supervisor Core
 - Common Core 3.0 Training for Trainers
 - Supervisor Core Trainer Overview

- Participate in statewide workgroups to develop the evaluation and implementation of Supervisor Core.

2016 - CURRENT

Guest Lecturer / San Diego State University School of Social Work

- SW400 Child Welfare Practice
- SW391 Methods of Social Work Research
- SW780 Seminar
- SW758 Child Welfare Practice (Imperial Valley Campus)

2016 - 2019

Field Instructor (Title IV-E) / San Diego State University School of Social Work

- Provide supervision to BSW and MSW interns 20 hours per week
- 2018 Field Instructor Appreciation Award recipient

2015 - 2018

Trainer and Curriculum Developer / San Diego State University Academy for Professional Excellence Child Welfare Development Services

- Develop training curriculum on an as needed basis
 - Congregate Care Reform Microlearnings
 - Simulation: Advanced Safety Assessments
 - Congregate Care Reform One Day Overview
- Provide training to California Child Welfare staff
 - Structured Decision Making
 - Commercial Sexual Exploitation of Children Overview
 - Advanced Simulations: Safety Planning

Work Experience

JULY 2023 – CURRENT

Deputy Director/ County of San Diego Child and Family Well-Being Department – Office of Child and Family Strengthening

- First 5 San Diego, Prevention Services, Childcare Systems

JANUARY 2020 – JULY 2023

Protective Services Program Manager / County of San Diego Child Welfare Services – Regional Operations

- Manage the following programs: Voluntary Services, Placement, Intensive Family Preservation Program, Fostering Academic Success In Education

FEBRUARY 2020 – JANUARY 2021

Protective Services Program Manager / County of San Diego Child Welfare Services – Policy and Program Support

- Manage efforts and activities in the following areas: Coaching, Continuous Quality Improvement, System Improvement Plan, Special Projects, Policy.

MARCH 2019 – FEBRUARY 2020

Protective Services Supervisor / County of San Diego Child Welfare Services – Emergency Response

- Supervise a team of Emergency Response social workers who conduct child abuse investigations
- Supervise the Child Welfare Services Military Liaison

MAY 2016 – MARCH 2019

Protective Services Supervisor / County of San Diego Child Welfare Services – Policy and Program Support Continuous Quality Improvement

- Supervise a team of senior level social workers responsible for completing federal and state reviews
- Coordinate Continuous Quality Improvement activities for San Diego County and oversee special projects
- Coordinate activities related to the System Improvement Plan

NOVEMBER 2014 – MAY 2016

Policy Analyst / County of San Diego Child Welfare Services – Policy and Program Support

- Recipient of Juvenile Justice Commission Award 2016
- Developed and implemented San Diego County Health and Human Services Agency (HHSA) policies, procedures and program changes; analyze, interpret and implement new federal and state legislation. Assignments included:
 - Crossover Youth Practice Model
 - Independent Living Skills (ILS)
 - Extended Foster Care / Residential Services
 - Commercial Sexual Exploitation of Children (CSEC)
 - Continuum Care Reform

DECEMBER 2007 – NOVEMBER 2014

Protective Services Worker/Senior Protective Services Worker / County of San Diego Child Welfare Services

- Provide case management services to families
- Investigate child abuse allegations and make referrals for services or open cases as warranted by the investigation outcome
- Drug Endangered Children Program

Memberships & Affiliations

2014 - PRESENT

Social Work Management Network

2013 - PRESENT

National Association of Social Workers

Awards & Publications

2019

University of California, Berkeley California Social Work Education Center

- California Social Work Education Center (Ed.). (2019). (Supervisor Core), California Supervisor Core Curricula). Berkeley, CA: California Social Work Education Center.
- California Social Work Education Center (Ed.). (2021). (Common Core 3.5), California Supervisor Core Curricula). Berkeley, CA: California Social Work Education Center.

2018

San Diego State University School of Social Work, Award Recipient for “Above and Beyond” Title IV-E Field Instructor

2016

Juvenile Justice Commission, Juvenile Justice Award Recipient - Crossover Youth Practice Model Collaboration and Implementation