The Immigration Center for Women and Children (ICWC) is seeking a full-time social worker to join the legal team in its San Diego office. The social worker will provide support to unaccompanied immigrant youth who fled abuse in their home country and were released from the federal Office of Refugee Resettlement (ORR) custody to caregivers in California and Nevada. The social worker will collaborate with legal staff to provide holistic, trauma-informed services to promote each client’s physical, mental, and emotional wellbeing as they navigate their legal case. This is a unique opportunity to join the ICWC team in serving unaccompanied children.

About ICWC:
ICWC is a non-profit legal organization providing free and affordable immigration services to underrepresented immigrants in California and Nevada. Since its founding in 2004, ICWC has become a national expert in humanitarian immigration cases, assisting survivors of trauma, and has served over 50,000 people. ICWC believes in a client-centered practice, compassion for immigrants and their families, and partnering with survivors to overcome trauma. We strive to create a supportive workplace where community and self-care are valued. For more information, please visit www.icwclaw.org.

Responsibilities:
Responsibilities include the following:

- Conduct both in person and remote needs and strengths assessments to evaluate clients’ safety, stability, physical and mental health, emotional wellbeing, housing, and education
- Provide socio-emotional support to youth as they navigate their legal case
- Draft client declarations and help youth who have experienced trauma to communicate their stories to facilitate healing and help build their legal case
- Connect clients to necessary services and supports in their community
- Maintain detailed, accurate records for each case
- Collaborate with legal staff about the client’s case and wellbeing
- Acquire medical, mental health, and/or criminal records relevant to a case
- Provide letters of support to be included in court cases and legal filings
- Share principles of trauma informed and healing centered practice with ICWC staff
Commit to working as a member of a collaborative team that includes administrative staff, social workers, legal assistants, and attorneys; ability to effectively and respectfully communicate with other team members.

Qualifications:

- MSW required
- Spanish fluency required
- Effective communication and organizational skills and a meticulous attention to detail
- Working knowledge of the immigration system or other systems that impact children (education, delinquency, and dependency/child welfare)
- Understanding of cultural humility, healing and trauma informed practices
- Understanding of resources and network of services for youth and their families
- Experience working within the Latinx community and with child survivors of trauma preferred
- Ability to take initiative and push forward new ideas
- Demonstrated interest in civil liberties and immigrants' rights is preferred

Compensation and Benefits:

- Salary range $66,000 - $75,000 (depending on experience and education)
- Benefits package includes medical, dental, vision, retirement plan, FSA (flexible spending account for healthcare and commuting expenses), reimbursement for commuting to work expenses (parking or public transit) and preventative wellness activities. Life insurance, parental leave, and professional development. Generous paid time off, in addition to office closures for 13 state and federal holidays and a week-long winter break.

Spanish (Required)

Work Location:

- San Diego office

Job Type:

- Full Time

Timeline: N/A

How to apply:

- Email resume and cover letter to Supervising Social Worker, Beth Tsoulos, at Beth@icwclaw.org
All qualified applicants shall receive consideration for employment without regard to race, color, religion, national origin, ethnic group identification, ancestry, sex, age, marital status, political affiliation, condition of physical or mental disability, or sexual orientation, in accordance with requirements of Federal and State laws.