

Come work as a Social Worker with Vancouver Coastal Health (VCH)! Relocation Assistance may be available.

The salary range for this position is CAD \$42.27/Hr. - CAD \$52.81/Hr.

Vancouver Coastal Health is hiring Social Workers into a variety of units and sites. Apply today and our Social Work Talent Acquisition Advisor will be in contact regarding opportunities in all of our areas of care, including:

- Acute Inpatient (ie: Medicine/Surgery, Hospitalist, Complex Activation Medical Unit, Neurosciences, Ortho/Trauma, Palliative, and more!)
- Community & Home Health
- Primary Care Network
- Long Term Care
- Mental Health and Substance Use, including the Downtown Eastside
- Rural & Remote
- and more!

Qualifications

Education & Experience

- Current full registration with the British Columbia College of Social Workers (BCCSW).
- Master of Social Work from an accredited School of Social Work and one (1) year post Bachelor of Social Work experience in a health care setting.

Knowledge, Skills & Abilities

- Broad knowledge of systems thinking as it related to social work process.
- Broad knowledge of other health disciplines and their role in healthcare.
- Broad knowledge of research methodology.
- Broad knowledge of counselling skills and clinical practice models.
- Broad knowledge of family, group and change therapy.
- Broad knowledge of legislation and government policies and procedures that relate to the client.
- Demonstrated ability to apply systems theory to practice in Social Work assessment and intervention.
- Demonstrated ability to conduct social and psychosocial assessments.

- Demonstrated ability to understand and influence group and inter-group processes, decision-making and problem solving.
- Demonstrated ability to establish rapport with clients and families in order to explore issues that are beyond the initial presented concerns.
- Demonstrated ability to communicate effectively both verbally and in writing with clients, families, team members, other groups and community agency personnel.
- Demonstrated ability to adjust to new or unexpected events.
- Demonstrated ability to deal effectively with conflict situations.
- Demonstrated ability to work collaboratively as a member of an interdisciplinary team.
- Skilled in the use of equipment, and in the techniques appropriate for treatment.
- Ability to operate related equipment including applicable software applications.
- Physical ability to perform the duties of the position.

Closing Statement

The hours of work including days off and work area may be subject to change consistent with operational requirements and the provision of the Collective Agreement and applicable statutes. Successful applicants may be required to complete a Criminal Records Review Check.

As per the current Public Health Orders, as of October 5, 2023, all employees working for Vancouver Coastal Health must be fully vaccinated for COVID-19 or have received a single dose of the most-recent, updated COVID-19 vaccine. Proof of vaccination status will be required.

WHY JOIN VANCOUVER COASTAL HEALTH?

VCH is a world class innovator in medical care, research and teaching, delivering service to more than one million BC residents. At VCH, we embrace thinking boldly, taking smart risks, and "going first" when we believe it will lead to the best possible outcomes for patients and their families. We invite you to join us in creating healthy lives in healthy communities by showcasing our passion for care, connection to the communities we serve and our culture of teamwork that makes VCH a great place to work.

- Comprehensive health benefits package, including MSP, extended health and dental and municipal pension plan
- Grow your career with employer-paid training and leadership development opportunities
- Wellness supports, including counselling, critical incident and innovative wellness services are available to employees and their immediate families
- Award-winning recognition programs to honour staff, medical staff and volunteers
- Access to exclusive discount offers and deals for VCH staff

Equity, diversity, and inclusion are essential to our goals of creating a great place to work and delivering exceptional care. We acknowledge and accommodate unique differences and ensure



special measures are in place so that all prospective and current employees are given an opportunity to succeed.

We are committed to building a representative workforce and encourage applications reflecting diversity of sex, sexual orientation, gender identity or expression, racialization or ancestry, disability, political belief, religion, marital or family status, age, and/or status as a First Nation, Metis, Inuit, or Indigenous person.

Vancouver Coastal Health is proud to be recognized as one of Canada's Top 100 Employers in 2024.

Only short-listed applicants will be contacted for this posting.

[CLICK HERE TO APPLY NOW](#)

