Full Time Master’s Level Clinicians  
(Social Works/Counselors/MFTs) 

Licensure NOT Required!

Are You...

- Genuine & empathetic?
- Passionate to work with people dealing with serious medical conditions?
- Interested in brief intervention model focused on empowering clients?
- Experienced or comfortable with telephonic healthcare and telephonic outreach?
- Excited to work in a rapidly growing, innovative organization?

Consider joining Vital Decisions as a specialist in our San Diego, CA Office! Our Specialists are at the heart of our success. These Master’s-level clinicians work directly with clients and families experiencing difficult medical situations and provide our behavioral change program. Through a series of completely telephone-based sessions, our Specialists utilize the Motivational Interviewing (MI) style to help clients clarify their values, priorities and preferences related to their medical care, and work to establish a communication process to ensure their loved ones are aware of their wishes. The result is a collaborative decision-making process that better reflects each our client’s deepest values.

Required Education & Experience:

- Master’s Degree in relevant field (i.e. Social Work, Mental Health Counseling, Marriage and Family Therapy)
- Minimum 2 years’ post-Master’s experience working directly with individuals, families or couples
- Experience in patient empowerment; familiarity of Motivational Interviewing (MI)
- Exceptional phone skills and a strong, independent work ethic
- Basic computer skills and ability to utilize an Electronic Health Record for all documentation
- Comfort with issues surrounding advanced illness, death, and dying

Why Join Us?
At Vital Decisions, we place a high value on helping our client’s live their best lives. Similarly, as an organization we have worked hard to create and foster a positive, dynamic environment to support each employee to grow and thrive here. We feel it is a responsibility of each team member to play an active role in contributing to this culture with our shared values at the core of everything we do:

Self-Reflection * Transparency * Respect * Communication * Diversity * Collaboration

Working Here
We truly value every employee, and are proud to offer benefits that set us apart, including:

- Competitive salary
- Opportunity to work from home up to 2 days per week after 6 months
- Professional growth opportunities
- Full Benefits Package (including: Medical, Dental, Vision, HSA, FSA, EAP, life insurance, LTD, STD & 401k)
- Up to 15 days paid vacation, 5 sick days, 2 floating holidays and 8 company holidays per year
- Significant amount of initial and ongoing training & coaching

The decision to join the Vital Decisions Team gives you the opportunity to be valued for your expertise and truly make an impact across the country.
Please visit www.VitalDecisions.net/Working-Here to learn more & apply.
Email Recruiting@VitalDecisions.net with any questions.