

SAN DIEGO STATE UNIVERSITY
SCHOOL OF SOCIAL WORK
TENURE-TRACK FACULTY POSITION

Mental Health – Persistent or Serious Mental Illness

The School of Social Work at San Diego State University seeks to hire one tenure-track faculty member at the Assistant Professor Rank with expertise in the field of Behavioral and Mental Health, particularly severe and persistent mental illness to begin Fall 2021. The School offers both BSW and MSW degree programs, and a BA in Gerontology. The graduate program provides advanced concentrations in Direct Practice and in Administration and Community Development. The School, in conjunction with Division of Global Public Health, University of California, San Diego (UCSD) offers a Joint Ph.D. in Interdisciplinary Research on Substance Use (IRSU). The School is extensively involved in local, state, and national human service issues through individual faculty research and community intervention programs. In addition, the School has made a major commitment in the area of alcohol and other drug research. Visit our website at <http://socialwork.sdsu.edu>.

Assistant Professor Position: Expertise is sought in teaching Advanced Clinical Social Work Practice with individuals, families, and groups, in particular with an emphasis on persistent and severe mental illness. An optimal candidate would have both practice and research expertise in the behavioral and mental health system. Teaching experience at the undergraduate and graduate levels is desired. The candidates must demonstrate the ability to establish clear research trajectories and present a potential for seeking extra-mural research funds in the area of behavioral and mental health.

An MSW and doctorate in social work is strongly preferred for this position. An MSW and a Ph.D. in other fields will be considered. The applicant must have an MSW from a CSWE accredited institution and two years of post-MSW direct practice experience. A clinical licensure (i.e., LCSW) is desirable. The SDSU School of Social Work is located near the U.S.-Mexico border, and is in a large metropolitan area with a wide range of diverse communities, which include newly arrived immigrants and refugees from many countries, and centuries-old Native American tribes and bands. A candidate must have demonstrated ability to develop working relationships and collaboration with diverse community partners and university colleagues in order to conduct research which contributes to the scholarly literature in the field of behavioral and mental health practice, particularly with underrepresented students.

In particular, we are seeking applicants with demonstrated experience in and/or commitment to teaching and working effectively with individuals from diverse backgrounds and members of underrepresented groups. In particular, San Diego State is embarking on a bold new effort to hire nine tenure-track faculty with a demonstrated history of working with and supporting the African-American community. This cluster hire is an important opportunity for the university community to continue to act on our values. In Spring 2019, students requested that President de la Torre “[Hire] more Culturally competent faculty and staff who are experienced on connecting with diverse experiences and identities of black/brown Communities,” and the University Senate

passed a resolution, “Fostering a Welcoming and Safe Campus Climate for African American Students,” later signed by President de la Torre, that included a call for cluster hires of faculty with “a demonstrated record of research, teaching, and/or service focused on Black/African-American issues and populations”. In Spring 2020, the University deepened its commitment to building a diverse faculty by requiring that all successful candidates for tenure-track faculty positions satisfy the Building on Inclusive Excellence (BIE) criteria. This cluster hire builds on the BIE program by focusing on scholars who have an established commitment to teaching, research and/or service in and with the African-American community. Candidates must satisfy at least 3 of the 8 criteria from the Building on Inclusive Excellence (BIE) program. Candidates that meet BIE criteria: (1) are committed to engaging in service with African American populations, (2) have demonstrated knowledge of barriers for African American students and faculty, (3) have experience or has demonstrated commitment to teaching and/or mentoring African American students, (4) have experience or has demonstrated commitment to integrating understanding of African American populations and communities into research, (5) have experience in or has demonstrated commitment to extending knowledge of opportunities and challenges in achieving artistic/scholarly success to African Americans, (6) have experience in or has demonstrated commitment to research that engages African American communities, (7) have interest in developing expertise in cross-cultural communication and collaboration, and/or (8) have research interests that contribute to diversity and equal opportunity in higher education. Please indicate in your cover letter which BIE criteria you meet. For more information, please visit the Center for Inclusive Excellence's BIE (<https://sacd.sdsu.edu/diversity-initiatives/aa-cluster-hires>).

San Diego State University is the largest university in San Diego and the third largest in California. The highly diverse campus community has a student population of over 36,000 and approximately 5,849 faculty and staff. SDSU is currently designated as a Doctoral/Research-Intensive University by the Carnegie Foundation. Established in 1897. SDSU offers bachelor degrees in 84 areas, masters in 76 and doctorates in 21. SDSU is currently designated as a Doctoral / Research- Intensive University by the Carnegie Foundation and has been named on the Faculty/Scholarly Productive Index as the No. 1 small research university in the nation. Additional information about the University is available at <http://www.sdsu.edu>. SDSU is a large, diverse, urban university and Hispanic-Serving Institution with a commitment to diversity, equity, and inclusive excellence. Our campus community is diverse in many ways, including race, religion, color, sex, age, disability, marital status, sexual orientation, gender identity and expression, national origin, pregnancy, medical condition, and covered veteran status. We strive to build and sustain a welcoming environment for all.

The person holding this position is considered a “mandated reporter” under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

A background check (including a criminal records check) must be completed before any candidate can be offered a position with the CSU. Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position.

SDSU is an Equal Opportunity/Title IX employer and does not discriminate against persons on the basis of race, religion, national origin, sexual orientation, gender, gender identity and expression, marital status, age, disability, pregnancy, medical condition, or covered veteran status.

Applications, including a curriculum vita, cover letter, and names and contact information of three (3) references will be accepted via Interfolio at <https://apply.interfolio.com/82247>. For additional inquiries or questions, please contact Ms. Jullian Tufugafale at jtufugafale@sdsu.edu or at 619-594-5724.

Salary and benefits are competitive and are commensurate with qualifications and experience. Application review will begin February 8, 2021 and the position will remain open until it is filled.