

SAN DIEGO STATE UNIVERSITY
SCHOOL OF SOCIAL WORK
TENURE-TRACK FACULTY POSITION

Clinical Practice in Child Welfare

The School of Social Work at San Diego State University seeks to hire one tenure-track faculty member at the Assistant Professor Rank with expertise in the field of Child, Youth, and Families Services, to begin Fall 2021. The School offers both BSW and MSW degree programs, and a BA in Gerontology. The graduate program provides advanced concentrations in Direct Practice and in Administration and Community Development. The School, in conjunction with the Division of Global Public Health, University of California, San Diego (UCSD) offers a Joint Ph.D. in Interdisciplinary Research on Substance Use. For more information, please visit our website at <http://socialwork.sdsu.edu>.

Assistant Professor Position: Expertise is sought in Child, Youth, and Family Services. Additional research experience related to families involved in the child welfare system is highly desired. This position requires direct practice expertise. An optimal candidate would have both practice and research experience in the child welfare system. Teaching experience at the undergraduate and graduate levels is desired. The candidates must demonstrate the ability to establish research trajectories in child, youth, and family services, provide evidence of scholarship, and show strong promise in obtaining extra-mural research funds.

Teaching experience at the undergraduate and graduate levels is strongly desired. A candidate must demonstrate evidence of scholarship, and show strong promise in obtaining extra-mural research funds. An MSW and a doctorate in social work or a related field are required from a CSWE accredited institution, along with two years post-MSW direct practice experience. The SDSU School of Social Work is located near the U.S.-Mexico border and in a large metropolitan area with a wide range of diverse communities that include newly arrived immigrants and refugees from many countries and centuries-old Native American tribes and bands. A candidate must demonstrate that they have the ability to develop working relationships and collaborate with diverse community partners and university colleagues in order to conduct research that contributes to the scholarly literature in the field of children, youth, and family services practice particularly with underrepresented students.

In particular, we are seeking applicants with demonstrated experience in and/or commitment to teaching and working effectively with individuals from diverse backgrounds and members of underrepresented groups. In particular, San Diego State is embarking on a bold new effort to hire nine tenure-track faculty with a demonstrated history of working with and supporting the African-American community. This cluster hire is an important opportunity for the university community to continue to act on our values. In Spring 2019, students requested that President de la Torre “[Hire] more Culturally competent faculty and staff who are experienced on connecting with diverse experiences and identities of black/brown Communities,” and the University Senate passed a resolution, “Fostering a Welcoming and Safe Campus Climate for African American

Students,” later signed by President de la Torre, that included a call for cluster hires of faculty with “a demonstrated record of research, teaching, and/or service focused on Black/African-American issues and populations”. In Spring 2020, the University deepened its commitment to building a diverse faculty by requiring that all successful candidates for tenure-track faculty positions satisfy the Building on Inclusive Excellence (BIE) criteria. This cluster hire builds on the BIE program by focusing on scholars who have an established commitment to teaching, research and/or service in and with the African-American community. Candidates must satisfy at least 3 of the 8 criteria from the Building on Inclusive Excellence (BIE) program. Candidates that meet BIE criteria: (1) are committed to engaging in service with African American populations, (2) have demonstrated knowledge of barriers for African American students and faculty, (3) have experience or has demonstrated commitment to teaching and/or mentoring African American students, (4) have experience or has demonstrated commitment to integrating understanding of African American populations and communities into research, (5) have experience in or has demonstrated commitment to extending knowledge of opportunities and challenges in achieving artistic/scholarly success to African Americans, (6) have experience in or has demonstrated commitment to research that engages African American communities, (7) have interest in developing expertise in cross-cultural communication and collaboration, and/or (8) have research interests that contribute to diversity and equal opportunity in higher education. Please indicate in your cover letter which BIE criteria you meet. For more information, please visit the Center for Inclusive Excellence's BIE (<https://sacd.sdsu.edu/diversity-initiatives/aa-cluster-hires>).

San Diego State University is the largest university in San Diego and the third largest in California. The highly diverse campus community has a student population of over 36,000 and approximately 5,849 faculty and staff. SDSU is currently designated as a Doctoral/Research-Intensive University by the Carnegie Foundation. Established in 1897. SDSU offers bachelor degrees in 84 areas, masters in 76 and doctorates in 21. SDSU is currently designated as a Doctoral / Research- Intensive University by the Carnegie Foundation and has been named on the Faculty/Scholarly Productive Index as the No. 1 small research university in the nation. Additional information about the University is available at <http://www.sdsu.edu>. SDSU is a large, diverse, urban university and Hispanic-Serving Institution with a commitment to diversity, equity, and inclusive excellence. Our campus community is diverse in many ways, including race, religion, color, sex, age, disability, marital status, sexual orientation, gender identity and expression, national origin, pregnancy, medical condition, and covered veteran status. We strive to build and sustain a welcoming environment for all.

The person holding this position is considered a “mandated reporter” under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

A background check (including a criminal records check) must be completed before any candidate can be offered a position with the CSU. Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position.

SDSU is an Equal Opportunity/Title IX employer and does not discriminate against persons on the basis of race, religion, national origin, sexual orientation, gender, gender identity and expression, marital status, age, disability, pregnancy, medical condition, or covered veteran status.

Applications, including a curriculum vita, cover letter, and names and contact information of three (3) references will be accepted via Interfolio at <https://apply.interfolio.com/82279>. For additional inquiries or questions, please contact Ms. Jullian Tufugafale at jtufugafale@sdsu.edu or at 619-594-5724.

Salary and benefits are competitive and are commensurate with qualifications and experience. Application review will begin February 8, 2021 and the position will remain open until it is filled.