



SDYS Job Announcement:
Connections Coach
I CARE Program

San Diego Youth Services provides vital services to more than 28,000 youth every year at 100+ community and school locations. We provide safe places to live and long-term solutions through shelter, foster homes, community centers and housing. Through prevention, early intervention and treatment, we also help youth before they need higher levels of care or become homeless.

Join us in building futures.

We Offer:

- Comprehensive health insurance coverage
- Dental/Vision/Life Insurance
- Employee wellness program
- Generous PTO plan
- Retirement Plan
- Diverse and inclusive work environment

Status: Full-time, \$46,446/year

Specific Responsibilities: Accountable to I CARE Program Manager. Provide guidance and life planning support to Commercially Sexually Exploited Youth throughout San Diego County through unprecedented patience, creativity and acceptance, as youth develop relational competencies and life skills. Manage participant motivation, removal of barriers, intakes and assessments, creating Vision Plan in coordination with the youth, facilitate referrals, and collaborate with community partners. Assist in Drop-In Center program development, day-to-day operation and team decision making while supporting program outcomes.

Duties:

- Provide quality trauma informed services to youth that adhere to and uphold the rigorous standards of San Diego Youth Services as mandated by its mission, purpose, guiding principles and standards of quality.
- The development, implementation, and evaluation of an integrated “treatment” approach for youth experiencing commercial sexual exploitation.
- Responsible for completing screenings, intakes and corresponding paperwork for Drop-In Center participants.
- Develop Vision Plans and provide coaching and resource navigation services in areas relating to independent living skills development, educational and vocational services, health and wellness, crisis intervention, leadership development support and adherence, when applicable.
- Provide assessment, guidance and life planning support to participants during weekly/daily communication.
- Co-facilitate groups and activities at the Drop-In Center.
- Refer and link participants to appropriate community resources and provide “wraparound” support services as needed.
- Serve as participant advocate when navigating resources outside of the agency.

- Support participants' adjustment and motivation and provide crisis intervention when necessary. Assist in youth development of self-regulation skills and impulse control.
- Build relationships with community partners through community outreach and CSEC awareness training to referring agencies.
- Monitor participant progress and maintain accurate records including data entry into approved database.
- Prepare and submit required reports.
- Transport participants when necessary.
- Work independently and as a team member to create innovative ways to meet goals and provide a high level of service that is engaging and meets the needs of the participants.
- Participate in and attend all staff meetings, SDYS staff development events and appropriate agency-wide committees.
- Maintain confidentiality and privacy standards of service partner protected health information and other applicable information and material in accordance to agency and center policies, and applicable regulations and laws including HIPAA.
- Welcome and support volunteers in the organization and assist them in accomplishing their services whenever applicable
- Assist in providing support in Drop-In Center as needed.

Other related duties as assigned or required.

Qualifications: Master's degree in social work or related field with two years equivalent experience. Two years experience working with at-risk youth preferred. Related experience working with Survivors of Commercial Sexual Exploitation and/or Human Trafficking preferred. Must be willing to develop or possess working knowledge of trauma-informed care and dual diagnosis treatment; experience working in trauma-informed and dual diagnosis programs preferred. Able to work in a very diverse setting with people of all backgrounds, culture and orientation. Demonstrated leadership and problem solving abilities, training skills, creativity, and public speaking. Ability to provide quality trauma-informed services in a fast-paced environment, specializing in crisis intervention and de-escalation, motivational interviewing, and Seeking Safety. Ability to (re) prioritize and multi-task is a must. Bilingual (English/Spanish) preferred. Available to work evenings, weekends (Saturdays and/or Sundays) and some holidays. Must be available for 24-hours on-call responsibilities. Able to be cleared to drive and have valid driver's license with own transportation (mileage reimbursed). Maintain certification in CPR and First Aid. Employment is subject to required clearances which include tuberculosis test, fingerprinting, background checks, and drug testing. Must be able to work with and represent a culturally and ethnically diverse community. Must be able to work efficiently remotely; be able to follow all the guidelines provided by the agency, government and health authorities to maintain safety and health when the job requires physical presence and/or contact with others during the COVID-19 pandemic.

An Equal Opportunity Employer

SDYS is committed to creating a diverse work environment and is proud to be an equal opportunity employer. Auxiliary aids and services are available upon request to individuals with disabilities. In compliance with the Immigration and Nationality Act as amended, all new employees must verify their eligibility to work in the United States.

Job Opened: 2/17/21

To Apply: Please submit resume and cover letter to
<https://sdyouthservices.applytojob.com/apply/210U0dHOW6/Connections-Coach?source=NPWorks>