

**EDUCATION:** MSW – Social Work, San Diego State University, 1988  
B. A. -- Psychology, San Diego State University, 1986

**LICENSURE:** Licensed Clinical Social Worker (LCSW), LCS #17451; State of California

**SPECIALIZED TRAINING:** Hispanic Ethnic Competence Project. A two-year (MSW) minority mental health training project sponsored by the National Institute of Mental Health. The focus was on cross-cultural issues such as Chicano mental health, chronically mentally ill Hispanics, cross-cultural intervention strategies and advanced Spanish language skills.

Specialized training in the areas of child sexual and physical abuse, Chadwick Center for Children and Families, Rady Children’s Hospital, San Diego, CA

Lifetime Instructor Credential, The California Community Colleges (Public Services and Administration)

NCAST -- Nursing Child Assessment Satellite Training Certification

**Honors:** “Heart of Social Work” Award- 2006  
Council on Social Work Education, North American Field Educators and Directors

**EMPLOYMENT:**  
9/20-Present ***SDSU Research Foundation Principal Investigator- Social and Emotional Learning (SEL) Program- City Heights Schools (San Diego)***  
Grantor: Price Philanthropies of San Diego

- Oversee \$861,000 grant budget and grant evaluation
- Grant award includes 10 MSW student stipends of \$6,000 each for School of Social Work students interning at the SEL Program
- Hire, oversee and train 12 staff consisting of social workers, case managers, and family support specialists
- Identify, interview and onboard MSW student intern SEL stipend recipients
- Ensure grant goals are met at four targeted sites (Rosa Parks Elementary, Wilson Middle School, Clark Middle School and the Rosa Parks Parent Center), and at the ESMERA *Academia de la Cultura Latina Para Padres*
- Serve as Advisor to ESMERA Parent Leader Group (Escuela Salud Mental Educación Recursos Academicos)
- Liaison between ESMERA, Child Welfare Services (CWS) and Social Work Title IV-E Interns placed at CWS
- Provide workshops in Spanish on social and emotional learning and trauma for parents attending the ESMERA *Academia de la Cultura Latina Para Padres*
- Collaborate with San Diego Unified School District, Child Welfare Services, SDSU College of Education- Department of School Psychology and Counseling, and ethnically-based community organizations (e.g.- UPAC, UWEAST, SSCC, HCC, ESMERA) to enhance learning opportunities for students and improve access to community resources for families

7/2018-  
Present ***Director of Undergraduate Field Education, Lecturer, Title IV-E Program SDSU/CWS Liaison, International Program Coordinator***  
School of Social Work  
San Diego State University  
San Diego, CA

- Develop and train Undergraduate field faculty
- Conduct Field Placement Planning
- Oversee placement of students in the field
- Develop field placements
- Develop community relationships
- Place Title IV-E students in CWS
- Facilitate field orientation workshops

- Troubleshoot field issues
- Train field instructors
- Liaise with San Diego County CWS Administration
- Place interns in Tijuana, México
- As international program coordinator in Tijuana, provide trainings in Spanish on trauma, child maltreatment and vicarious trauma for DIF (Desarrollo Integral de la Familia) and Colegio de Trabajadores Sociales (CTS)
- Partner between SDSU, CTS and UABC to plan and deliver social work binational conferences in Baja California, México and in San Diego, CA, and the virtual international 2020 conference
- Faculty Liaison between the SDSU School of Social Work and Colegio de Humanidades (College of Humanities) at UABC (Universidad Autonoma de Baja California, Tijuana, México)
- Member of and SDSU Liaison with Colegio de Trabajadores Sociales
- President of Latino Social Work Network (LSWN) San Diego Chapter
- Co-Advisor for OUTreach, LGBTQI+ Social Work Student Association
- Advise students on Student Success Fee Projects ( 10 projects to date: Paper Tigers, Resilience, Workforce Inclusion, Differently Abled, LGBTQ+ Relationships, LGBTQ+ Voices, Multidisciplinary and Cultural Social Work, Binational Social Work Conference on Border Issues, Binational Social Work Conference on Refugees and Asylees, and A multimedia virtual workshop: Trauma-informed mental health services for immigrants and refugees during times of COVID-19
- Received IRA (Instructional Related Activities grant) to enhance the International Field Program
- Received IRA to develop online mental health resources to under-resourced and bilingual families

7/2009-7/2018 **Lecturer/Field Faculty, Title IV-E Program Liaison, International Program Coordinator**

School of Social Work  
San Diego State University  
San Diego, CA

- Taught field seminars
- Developed field placements
- Developed community relationships
- Placed BASW students
- Facilitated field orientation workshops
- Provided troubleshooting for field issues
- Trained field instructors
- Placed interns in Tijuana, Mexico
- Member of Colegio de Trabajadores Sociales

10/07-10/11 **Psychotherapist/Consultant/Trainer**

Private Practice  
San Diego, CA

- Provided individual, couples and family therapy
- Provided trainings in Medellín and Bogotá, Colombia on child maltreatment for practitioners at the National Child Abuse Prevention Conference (funded by *Solo Por un Dia*)

9/99-9/2006 **Lecturer, Field Faculty, FSU/Kings and Tulare County Liaison**

Department of Social Work Education  
California State University, Fresno  
Fresno, CA

- Provided Field Instruction to graduate students participating in the Title IV-E program
- Provided classroom instruction at the graduate and undergraduate level
- Developed and implemented Advanced Child Welfare curriculum
- Coordinated, Facilitated, Developed and Presented Integrative Field Seminars

- Worked with the Project Coordinator and Director of Field in the development and implementation of Title IV-E Child Welfare placements
- Member of the Field Committee
- Recruitment of minority and other students for the Child Welfare Training grant
- Advisor for student organization, Trabajadores de la Raza
- Provided academic advising
- Developed a recruitment video for students interested in the field of Social Work
- Identified the need for and developed a Regional Supervision Model for students in rural placements
- Developed and facilitated community focus groups to identify regional social service needs
- Consulted with Kings County Child Welfare Services on the development of their Multi-disciplinary Team Meetings
- Developed and provided training to Kings County Child Welfare Services staff and community members on the Multi-disciplinary Team process
- Completed a Mental Health Asset Map for the City of Woodlake, CA
- Served on the Mental Health Services Act Advisory Board for Tulare County
- Represented children's interests on the Kings County Mental Health Services Act Planning Committee
- Member of the Child Abuse Coordinating Council for Tulare County

12/03-6/2006 **Consultant**

UCP-United Cerebral Palsy  
Hanford, CA

- Provided mental health services to clients (children, adults and families) and EAP services to staff
- Developed and delivered trainings/in-services to staff and community organizations
- Provided clinical supervision to ASW's pursuing licensure and supervised student interns

7/01-6/2002 **Consultant**

Kings County Commission on Aging  
Hanford, CA

- Provided in-home mental health services to senior citizens with diabetes
- Member of a multi-disciplinary team providing comprehensive services to senior citizens with diabetes

9/98-1/2000 **Psychotherapist**

9/03-12/05  
Healthy Start  
Woodlake Union School District  
Woodlake, CA

- Co-wrote a proposal for a Tulare County Family Preservation Grant that was funded
- Developed the Woodlake Family Home Support Program
- Supervised home visiting staff
- Coordinated a multi-disciplinary team
- Conducted home visits
- Facilitated Play and Grow Groups
- Provided individual and family therapy
- Procured and Supervised Fresno State University social work interns

9/98-1/2000 **Psychotherapist**

Private Practice  
Delano, CA

- Provided individual, couples and family therapy

11/98-6/2003 **Training and Curriculum Development**

Policy Institute  
San Diego State University  
San Diego, CA

- Developed and delivered curriculum on the implementation and monitoring of California Safe and Healthy Families ( Cal-SAHF) prevention and intervention home visiting programs
- Developed and delivered curriculum on the implementation and monitoring of Answers Benefitting Children (ABC) prevention, intervention and treatment programs
- Developed and delivered curriculum on the Integrated Team Case Management model for home visitation programs

6/97-6/2002 **Training and Curriculum Development**

Children's Hospital - Center for Child Protection  
San Diego, CA

- Developed curriculum and conducted trainings on issues pertaining to child abuse identification, investigation, treatment and prevention
- Conducted trainings on the development and implementation of multidisciplinary child abuse investigation teams

10/97-2/99 **Psychotherapist**

Adult Partial Hospitalization Program  
Horizon Health Corporation  
Delano Regional Medical Center  
Delano, CA

- Facilitated process and educational groups
- Provided individual and family therapy
- Developed treatment and discharge plans
- Conducted psychosocial evaluations

1995 - 1997 **Lead Social Worker/Team Leader**

Healthy Families-San Diego Clinical Trial  
Teen Home Visiting Program  
Children's Hospital - Center for Child Protection  
San Diego, CA

- Recruited and trained staff for comprehensive prevention and early intervention home visitation program
- Formulated and prepared written policies and procedures toward the establishment of a new program
- Coordinated the operation of all program activities
- Responsible for supervising the preparation of statistical reports
- Supervised LCSW, RN, child development specialists, home visitors, child care aides, interns and volunteers
- Provided risk assessment, case management, crisis intervention, counseling, referrals and advocacy
- Facilitated Parent Education and Support groups in both English and Spanish
- Conducted trainings on the development/implementation of prevention and early intervention programs
- Collaborated with community based organizations in San Diego County
- Supervised the Teen Home Visiting Program staff
- Trained in The National Center to Prevent Child Abuse (NCPA), Healthy Families America Initiative, Training and Peer Review Process
- Administered the NCAST (Nursing Child Assessment Satellite Training)

1996 - 1997: **Lecturer**

San Diego State University  
School of Social Work

San Diego, CA

- Social Work 120: Introduction to Social Work Practice
- Social Work 483B: Social Work Practice

1990 - 1995 ***Forensic Interview Specialist and Psychotherapist***

Center for Child Protection  
Children's Hospital and Health Center  
San Diego, CA

- Conducted forensic interviews with child victims of sexual and physical abuse
- Conducted forensic interviews with children who had witnessed homicides
- Provided crisis intervention for children and families
- Testified in Criminal and Juvenile Court
- Trained professionals on the Multidisciplinary approach to the abuse investigations
- Established and developed community partnerships for the Center Child Protection (Colaborativo SABER)
- National, state and local presenter on: Cultural issues in the treatment of Latino families; child sexual abuse and adolescent rape
- Provided individual, group and family therapy and provided Juvenile and Family Court with progress and reunification and visitation recommendations
- Developed and facilitated adolescent rape survivors group
- Created and developed "Are We Listening?" - A training tape for professionals who interview adolescent sexual assault survivors

1988 - 1990 ***Protective Services Worker***

Children's Services Bureau, Nuestros Niños Adoptions  
San Diego County Department of Social Services, San Diego, CA

- Assessed prospective Hispanic adoptive families using the psychosocial model
- Conducted in-depth personal history interviews with applicants
- Prepared written study recommending or denying approval of adoption applications
- Drafted documents to legally finalize adoptions
- Represented Nuestros Niños on the Infant Placement Committee

1989 -1990 ***Immediate Response Services Worker (On-Call)***

Children's Services Bureau, San Diego County  
Department of Social Services, San Diego, CA

- Responded to referrals and investigated reported child abuse allegations
- Assessed reporting party's statements and reviewed prior hotline referrals
- Conducted home visits, interviewed child and family members and investigated allegation(s)
- Determined need for court intervention or support services

1987 - 1987 ***Graduate Intern***

San Ysidro Mental Health Clinic  
San Ysidro, CA

- Conducted client intake interviews
- Provided individual short and long-term counseling
- Co-facilitated group counseling, parenting skills classes and workshops for foster parents

1985 - 1987 ***Counselor / Resident Advisor***

EOP "BEST" Program (Building Essential Skills and Talents)  
San Diego State University, San Diego