

**RICHARD R. BRADWAY, MSW, LCSW**  
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### **LICENSURE / EDUCATION**

Licensed Clinical Social Worker-California LCS #23678  
University of Houston: Master of Social Work (1998)  
San Diego State University: Bachelor of Science, Business Administration (1979)  
Motivational Interviewing Network of Trainers (2010)

### **EDUCATOR/TRAINER**

- University level Social Work educator teaching micro, mezzo and macro social work practice to highly diverse group of graduate and undergraduate students. Utilize multi-modal approach to engage students while providing hands-on training in evidence-based practices. Consistently maintain high student evaluations.
- Teaching Experience:
  - San Diego State University
    - SW 381 Micro Social Work Practice
    - SW 382 Macro Social Work Practice
    - SW 483A Generalist Social Work Practice
    - SW 619 Human Behavior in the Social Environment
    - SW 630 Social Work Practice – A Generalist Perspective
    - SW 750 Field Practicum – Advanced Direct Practice
    - SW 758 Introduction to Motivational Interviewing
  - California State University San Marcos
    - MSW 511 Generalist Practice II-Families and Groups
    - MSW 540 Field Instruction
    - MSW 541 Field Instruction
    - MSW 642 Advanced Field Instruction I
    - MSW 643 Advanced Field Instruction II
    - MSW 656 Motivational Interviewing
- Trainings provided to Social Workers and allied professionals primarily in Motivational Interviewing, Trauma Informed Care and Treating Co-occurring Mental Health and Substance Use Disorders.
- Mentored three Ph.D. Teaching Associates to prepare them for becoming instructors of record for their own courses.
- Active member of Direct Practice Task Group within SDSU School of Social Work.
- Co-created Arts Alive Interdisciplinary Collaborative Teaching course combining SDSU Social Work and Theater students.

## **CLINICAL/RESEARCH**

- Project Director providing clinical and administrative oversight for four Substance Abuse and Mental Health Administration (SAMHSA) projects targeting:
  - Outpatient Treatment-CSAT Methamphetamine Treatment Project (Matrix)
  - Substance Abuse Treatment for Pregnant and Postpartum Women
  - Substance Abuse Treatment for Women, Children and Families
  - Targeted Capacity Expansion for Minority Women at Risk for HIV
- Established psychotherapy practice serving individuals, families and couples in North San Diego County. Primary issues addressed are treatment for anxiety, depression, substance use disorders, parenting skills and life transitions. Expert in use of brief approaches such as Cognitive Behavioral Therapy, Solution Focused Therapy and Motivational Interviewing.
- Chair of agency Clinical Quality Assurance Team that created data collection instrument utilized by all programs. Effort included use of project management software, establishing standard operating procedures, and laid the groundwork for data analysis and evaluation of all programs.
- Led pilot program through State of California-Alcohol and Drug Programs to improve dual diagnosis capability utilizing the Dual Diagnosis Capability in Addiction Treatment (DDCAT) and CCISC models. Positive outcomes as the result of enhanced services led to additional funding from County of San Diego.

## **LEADERSHIP/ADMINISTRATION**

- Oversight for portfolio of substance use disorder, mental health, employment and housing programs with 300 employees and \$26 million in revenues. Functions included: clinical oversight, program design, budget creation, contract compliance and staff development. Actively participated in political advocacy, community relations, grant writing and fundraising.
- Implemented NIATX model for process improvement in all programs under my purview. Made process improvement part of our culture-focused on making small changes and quickly measuring results to have meaningful impact on service delivery, client care and employee satisfaction.
- Chaired agency-wide Gender Responsive Clinical Training to address gender specific treatment for all ninety programs in the agency. Women and girls certifications completed for all programs with men and boys training rolled out companywide. Emphasis on bringing research to practice.
- Improved existing intern program by creating system to update current openings and streamlined structure to better recruit, track and follow all clinical interns of agency. Served as primary contact for local educational institutions looking to place interns in agency programs.

- Created housing opportunities for individuals with mental health and substance use disorders. Included negotiation of purchase opportunities, master leases and community relations. Prepared targeted proposals to protect existing funding and secure new support. Implemented *Housing First* model to improve client access and outcomes.

## **RELATED PROFESSIONAL EXPERIENCE**

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| 2015 - Current | San Diego State University School of Social Work – Lecturer      |
| 2017 - Current | Cal State University-San Marcos School of Social Work - Lecturer |
| 2013 - Current | North San Diego Counseling Services                              |
| 2009 - 2012    | MHS, Inc. - Senior Vice President, Clinical Services             |
| 2006 - 2009    | MHS, Inc. - Associate Vice President and Director of Housing     |
| 2000 - 2006    | MHS, Inc. Family Recovery Center - Program Manager               |

## **SELECTED PUBLICATIONS AND PRESENTATIONS**

Bradway, R. (2021, December) *Motivational Interviewing: Helping People Change*. California Society for Clinical Social Work. San Diego, CA

Bradway, R. (2019, January) *Motivational Interviewing: A Collaborative Approach for Behavioral Change*. California Society for Clinical Social Work. San Diego, CA

Aarons, G, Miller, E, Green, A, Perrott, J & Bradway, R (2013) *Adaptation Happens: A Qualitative Case Study of Implementation of The Incredible Years Evidence-Based Parent Training Program in a Residential Substance Abuse Treatment Program*. Journal of Children's Services.

Bradway, R (2011, August). *Engaging, Involving and Supporting Fathers: Tools and Strategies*. Conference presentation for SAMHSA Women, Children and Families 2010 Project Grantees. Washington, D.C.

Bradway, R, Heinkel, C (2010, July) *Where's the Family?* Presentation at NIATx Summit and SAAS National Conference Cincinnati, Ohio

## **POLICY & ADVOCACY COMMITTEES/ASSOCIATIONS**

California Substance Use Disorders and Primary Care Integration Project  
San Diego County Co-occurring Disorders Cadre  
San Diego Regional Continuum of Care Council  
National Association of Social Workers